

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Voc. (Tourism and Hospitality Management) (Sem.-5)

HUMAN RESOURCE MANAGEMENT

Subject Code : BVHCM508-19

M.Code : 91332

Date of Examination : 21-12-22

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION-A

1. **Write briefly :**
 - a. Importance of HRM
 - b. Factors affecting HRP
 - c. Benefits of HRP
 - d. Techniques of collecting job analysis information
 - e. Sources of Recruitment
 - f. Recent trends in recruitment
 - g. Types of Incentives
 - h. Methods of Wage payments
 - i. Challenges in Recruitment
 - j. Selection Process

SECTION-B

2. What is the scope of HRM and what are the challenges faced by modern HR managers?
3. Differentiate between Recruitment and Selection. Also discuss the selection process in detail.
4. Briefly explain the Job characteristic model of job Analysis and how this model helps the management in decision making.
5. What is succession planning? Explain the process of succession planning.
6. What are fringe benefits? Classify and explain the various fringe benefits.

SECTION-C

7. What are the short- “*term and long*” term human resource planning? What are the problems encountered while human resource planning and how the organizations able to tackle them?
8. What are the features of a good recruitment policy and what are the pre-requisites for a good recruitment policy?
9. Define compensation. What are the various aspects to be looked into while designing a compensation system for an organization?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.