

Roll No.

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Total No. of Pages : 02

Total No. of Questions : 09

B.Voc. (Beauty Therapy and Aesthetics) (Sem.-5)

HUMAN RESOURCE MANAGEMENT

Subject Code : BASC508-19

M.Code : 90871

Date of Examination : 21-12-22

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A

1. **Write briefly :**
 - a. Limitations of HRM
 - b. Explain the process of Job Analysis.
 - c. Explain the internal and external sources of recruitment.
 - d. Methods of collecting job analysis information.
 - e. Sources of Recruitment
 - f. Recent trends in recruitment
 - g. Types of Incentives
 - h. Methods of Wage payments
 - i. Evolving role of HRM in tourism industry.
 - j. Selection Procedure.

SECTION-B

2. What do you mean by Human Resource Management (HRM)? Discuss the issues and challenges in HRM.
3. What is an incentive? Discuss the different types of incentive system.
4. Define Recruitment and identify the various factors which affect recruitment policies and programmes.
5. Explain in detail the process of selection in detail.
6. Explain the concept of Human Resource Planning. Discuss the factors affecting HR Planning.

SECTION-C

7. What is the relationship between selection, recruitment and job analysis?
8. The reasons behind compensation are complex; as a manager, you will need to keep your eyes on the competition and changing trends to be sure your employees receive fair and equitable pay. Is it true, if yes, Give reason to support?
9. Discuss the role of human resource management in 21st century and Do you think is there a change from the previous HRM role. Discuss the difference.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.