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Total No. of Pages : 02

Total No. of Questions : 18

BTTM (Sem.-5)  
HUMAN RESOURCE MANAGEMENT  
Subject Code : BTTM504-18  
M.Code : 78211

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

Answer briefly :

- 1) Write the nature of Human Resource Management.
- 2) What are the objectives of Human Resource Planning?
- 3) What are the challenges faced by modern HR managers?
- 4) What do you understand by job design?
- 5) What is fair wage?
- 6) What is the importance of succession planning?
- 7) What are fringe benefits?
- 8) What are the contents of job description?
- 9) Define Recruitment.
- 10) Which type of psychological tests are used for selection of employees?

### SECTION-B

- 11) Write the limitations of Human Resource Management.
- 12) How can you make Human Resource Planning effective?
- 13) What are the problems in job analysis?
- 14) Write the factors affecting Recruitment.
- 15) Discuss the purpose of preliminary interview in Selection process.

### SECTION-C

- 16) Discuss the role of Human Resource Management in tourism industry.
- 17) Explain various external sources of Recruitment.
- 18) Explain the factors affecting employee compensation.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.