

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

BRDM (2014 & Onwards) (Sem.-5)

LEGAL FRAMEWORK GOVERNING HUMAN RELATIONS

Subject Code : BBA 525

M.Code : 74192

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES:

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Student has to attempt any ONE question from each Sub-section.

SECTION-A

1. Answer briefly :
 - a. Define Industrial Relations.
 - b. Discuss the objectives of labour laws.
 - c. Discuss the main features of Workmen Compensation Act, 1923.
 - d. Define Industrial dispute as defined in Industrial Dispute Act, 1947.
 - e. Discuss the functions of Trade Union in Indian organizations.
 - f. What was the purpose of passing Employees' State Insurance Act, 1948?
 - g. Explain the essentials of Employees' Provident Fund Scheme.
 - h. What is gratuity?
 - i. What do you mean by Labour Welfare?
 - j. Distinguish between Retrenchment and Lay-off.

SECTION-B

UNIT-I

2. Give the meaning of the term 'Strike and Lockout'. State the circumstances in which strikes and lockout are prohibited and become illegal.
3. Discuss the provisions of Trade Union Act, 1926 relating to registration of a union.

UNIT-II

4. Briefly explain the provisions relating to set on and set off of allocable surplus under the Payment of Bonus Act.
5. Write a note on the applicability of Minimum Wages Act, 1948?

UNIT-III

6. Define and discuss , 'arising out of and in course of employment' as used in sec 3 of Workmen Compensation Act, 1923.
7. Describe the constitution and powers of the employees' state insurance corporation and its standing committee established under the Employees' State insurance Act, 1948.

UNIT-IV

8. Discuss the evolution of labour welfare and various agencies of welfare work.
9. Discuss the welfare work by the trade unions and the social organizations.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.