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Total No. of Pages : 02

Total No. of Questions : 09

BHSRM (2014 & Onwards) (Sem.-2)
HUMAN RESOURCE MANAGEMENT
Subject Code : BHSRM-204
M.Code : 46509

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

SECTION-A

1. Answer briefly :
 - a. Define Development.
 - b. What is meant by Code of Conduct?
 - c. What is Career planning?
 - d. What is job evaluation?
 - e. What are Rewards?
 - f. Define Selection.
 - g. What is meant by Suspension?
 - h. What is Counseling?
 - i. What is HRP?
 - j. What is disciplinary action?

SECTION-B

2. Differentiate between Recruitment and Selection.
3. Discuss the various methods of Training.
4. Pen down the grounds of Dismissal.
5. Pen down the manager's responsibilities in case of sexual harassment.
6. Discuss the need and types of Counseling.

SECTION-C

7. Define Job evaluation. Pen down the objectives and various methods of job evaluation.
8. Discuss the gender and other related issues in tourism.
9. What are the advantages and disadvantages of career in spa industry? Describe the types of compensation and benefits offered in the spa industry.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.