

Roll No.

Total No. of Pages : 02

Total No. of Questions : 18

BHMCT (Sem.-7)
HUMAN RESOURCE AND MANAGEMENT
Subject Code : BH-409
M.Code : 14578

Time : 3 Hrs.

Max. Marks : 30

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying ONE mark each. SECTION-B contains FIVE questions carrying 21/
2. and students has to attempt any FOUR questions. 2 (Two and Half) marks each SECTION-C contains THREE questions carrying FIVE marks each and students
3. have to attempt any TWO questions.

SECTION-A

Write briefly :

1. Recruitment
2. Panel Interview
3. Placement
4. Reward Policies
5. Induction
6. Incentives
7. Manpower Development
8. Group Discussion
9. Transfer
10. Promotion

SECTION-B

11. What are the various factor affecting Human Resource Planning?
12. What do you understand by career development program in HRM?
13. Discuss the need and importance of training in modern business environment.
14. Discuss the features of Performance appraisal.
15. Discuss in details HRM record system.

SECTION-C

16. Define Human Resource Management, what are its features?
17. What are the objectives of training? Discuss the need for training in Hotel Industry.
18. Discuss the sources of Recruitment in details.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.