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Total No. of Pages : 02

Total No. of Questions : 09

BHMCT (Sem.-6)
HUMAN RESOURCE AND MANAGEMENT
Subject Code : BH-409
M.Code : 14578
Date of Examination : 13-12-22

Time : 3 Hrs.

Max. Marks : 30

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying ONE mark each.
2. SECTION-B contains FIVE questions carrying 2¹/₂ (Two and Half) marks each and students has to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying FIVE marks each and students have to attempt any TWO questions.

SECTION-A

1. Write short notes on :

- a) Manpower Planning
- b) Job design
- c) Job enrichment
- d) Definition of Training
- e) Career management
- f) Recruitment
- g) Difference between Training and Development
- h) Meaning of performance appraisal
- i) Paired Comparison
- j) Coaching.

SECTION-B

2. Explain the concept of job enlargement.
3. Discuss the need for manpower Planning.
4. Describe the principles of learning.
5. Explain the benefits of internal recruitment.
6. Discuss various criteria for promotion in Indian organisations.

SECTION-C

7. Discuss the sources of job analysis data.
8. Discuss the importance of career development programs.
9. Briefly explain the methods of performance appraisal.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.