

**Roll No.**

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**Total No. of Pages : 02**

**Total No. of Questions : 09**

**B.Sc.(ATHM) (Sem.-2)**

## HUMAN RESOURCE MANAGEMENT

**Subject Code : BTA-10**

**M.Code : 11540**

**Date of Examination : 17-12-22**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTION TO CANDIDATES :**

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

## SECTION-A

1. Answer briefly :
  - a. Scope of Human Resource management
  - b. Qualities of a good Personnel manager
  - c. Apprenticeship training
  - d. Placement
  - e. Induction
  - f. Job specification
  - g. application blank
  - h. Performance appraisal
  - i. Job Enrichment.
  - j. Define remuneration

## **SECTION-B**

2. Explain various steps involved in the selection process.
3. Explain the process of manpower planning with suitable examples.
4. What are the functions of HRM? Discuss.
5. Discuss the various external sources of recruitment. What are its advantages & disadvantages?
6. Explain the training process. Discuss on the job methods of training.

## **SECTION-C**

7. Discuss the evolving role of HRM in Tourism industry.
8. Discuss the various external sources of recruitment. Discuss the recent trends in recruitment.
9. Discuss the modern methods of performance appraisal.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**