

Roll No.

Total No. of Pages : 02

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B.Com.(Professional) (2013 to 2017 Batch) (Sem.-6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BCOP-602

M.Code : 71027

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains SIX questions carrying TEN marks each and students have to attempt any FOUR questions.**

SECTION-A

Q1. Write briefly :

- a) Define Trade Union.
- b) What is a grievance?
- c) What is Gandhian approach to industrial relations?
- d) What are the aims of collective bargaining?
- e) Define Industrial Conflict.
- f) Define arbitration.
- g) What are the disputes of interest?
- h) Define Wage.
- i) What is dependents' benefit?
- j) Define adjudication.

SECTION-B

- Q2. Discuss the concept and nature of industrial relations.
- Q3. Explain the organisation structure of Quality Circles.
- Q4. Discuss the causes and effects of grievances in industrial organisations.
- Q5. Explain various types of Workers' Participation In Management.
- Q6. Explain the conciliation procedure under the Industrial Disputes Act, 1947.
- Q7. Discuss the main provisions of the Payment of Wages Act.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.