Roll No. Total No. of Pages: 02

Total No. of Questions: 07

B.Com. (2013 to 2017 Batch) (Sem.-6)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code: BCOP-602

M.Code: 71027

Time: 3 Hrs. Max. Marks: 60

INSTRUCTIONS TO CANDIDATES:

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B contains SIX questions carrying TEN marks each and students have to attempt any FOUR questions.

SECTION-A

1. Write briefly:

- a) Define industrial relations.
- b) Write the importance of trade unions.
- c) What are quality circles?
- d) What are the principles of collective bargaining?
- e) Define grievance.
- f) Differentiate between strike and lockout.
- g) What are joint councils?
- h) What are the objectives of the payment of Wages Act?
- i) What is an industrial dispute?
- j) Define Conciliation.

1 M-71027 (S3)-705

SECTION-B

- 2. Discuss the problems of trade unions in India.
- 3. Discuss the organization structure of quality circles.
- 4. Explain the process of collective bargaining. What are the essential conditions for success of this process?
- 5. Briefly explain statutory machinery for settlement of industrial disputes in India.
- 6. What are the objectives of workers' participation in management? Explain the forms of workers' participation in management.
- 7. Explain 'Safety' provisions under the factories Act, 1948.

NOTE: Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

2 | M-71027 (S3)-705