

**Roll No.**

**Total No. of Pages : 02**

**Total No. of Questions : 09**

## B.Com (Honours) (Sem.-6)

# INDUSTRIAL RELATIONS AND LABOUR LAWS

**Subject Code : BCOM-601-18**

**M.Code : 79470**

**Date of Examination : 02-01-2023**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTIONS TO CANDIDATES :**

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTIONS-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

## SECTION-A

1. **Write briefly :**
  - a) Collective bargaining
  - b) Industrial conflicts
  - c) Strikes
  - d) Quality circles
  - e) Gratuity
  - f) Fair wage
  - g) What is conciliation?
  - h) Systems approach to IR
  - i) Objectives of Worker's Participation
  - j) List problems of quality circles.

## **SECTION-B**

### **UNIT-I**

2. Discuss the essentials of effective industrial relations.
3. What is the importance of Trade Unions? Discuss the various obstacles faced by Indian Trade Unions.

### **UNIT-II**

4. Explain in detail the collective bargaining process.
5. What are the causes of grievances? Discuss grievance redressal process in detail.

### **UNIT-III**

6. What is meant by workers participation in management? Why is it needed?
7. Discuss in detail machinery for resolving industrial disputes under law.

### **UNIT-IV**

8. Discuss in detail various provisions under Payment of Bonus Act.
9. Explain clearly the machinery provided under the Industrial Dispute Act-1947, for the prevention and settlement of industrial dispute.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**