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Total No. of Pages : 02

Total No. of Questions : 18

B.Com (Hons) (2018 Batch) (Sem.-3)
HUMAN RESOURCE MANAGEMENT
Subject Code : BCOM-303-18
M.Code : 76651

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Students have to attempt any **ONE** question from each Sub-section.

SECTION-A

Write briefly :

1. Discuss trends in HRM.
2. What is meant by Job Specification?
3. Differentiate between Wage and Salary.
4. What is Vestibule Training?
5. Explain Job Design.
6. Discuss types of Interviews.
7. What is Fair Wage and Minimum age?
8. What are the global challenges faced by HRM?
9. List Human Resource Planning Process.
10. What do you understand by Job Enlargement?

SECTION-B

UNIT-I

11. Explain how HR functions are organised in a large public sector manufacturing organisation with the help of organisation chart.
12. “*Work-life balance is an important component of HRM*”. Discuss.

UNIT-II

13. Describe Transfers and Promotions as source of Recruitment. What are their merits and de-merits?
14. Explain and evaluate the job characteristics model of Job Design.

UNIT-III

15. Explain the process of Career Planning and Development. Why it is necessary?
16. What is the need of employee training? Explain its various techniques.

UNIT-IV

17. Explain in detail the traditional techniques of Performance Appraisal.
18. Bring out the role of various parties in Industrial Relations.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.