

Roll No.

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Total No. of Pages : 02

Total No. of Questions : 09

BBA (Sem.-5)

INDUSTRIAL RELATIONS AND LABOUR LAWS

Subject Code : BBA-531-18

M.Code : 78197

Date of Examination : 02-01-23

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

SECTION-A

1. **Write briefly :**
 - a) Parties to Industrial Relations
 - b) Categorization of Trade Unions
 - c) Structure of Quality Circle
 - d) Negotiation
 - e) Define Minimum Wages
 - f) Conditions of Gratuity
 - g) Objectives of Bonus Act
 - h) Industrial Relations Code-2019
 - i) What Benefits are offered under ESI Act?
 - j) Dispute resolution machinery.

SECTION-B

UNIT-I

2. Explain the term Industrial Relations. What are various approaches to IR? Also explain the impact of technology on industrial relations.
3. Define Trade Unions? Discuss in detail the problems and remedies of trade union movement in India.

UNIT-II

4. What do you mean by collective bargaining? Elaborate the principles of collective bargaining? Also explain the essential conditions for the success of collective bargaining.
5. Define Grievance. Discuss in detail various causes and effects of grievances on industrial health.

UNIT-III

6. Explain various provisions of strikes and lockouts under Industrial Dispute Act with the help of suitable illustrations.
7. What do you understand by Workers Participation? Discuss various levels of participation. Also elaborate various schemes of workers participation in detail.

UNIT-IV

8. What are the objectives of Factories Act? Briefly explain the provisions of employee health and safety under Factories Act.
9. Explain the objectives of Payment of Wages Act. Discuss in detail the provisions of payment of wages and deductions under Payment of Wages Act.

NOTE : Disclosure of Identity by writing Mobile No. or Marking of passing request on any paper of Answer Sheet will lead to UMC against the Student.